

SV/SLV SOCCER CLUB

Board Meeting Minutes

Tony & Albas

Feb 22 2018

Present:

1. Susie Nowak
2. Jennifer Lipman
3. Daryl Nounnan
4. David Okrant
5. Genevieve Jordan
6. Heather Bjorkland
7. Laura Beraut
8. Kim Petersen(arrived 6:23)
9. Tracy Lorenz (arrived late)
10. Bonnie Nieson
11. Zach Schwarzbach (left 7:15)
12. Shandra Handley

Absent: Brian Ruf, Eduardo Guzman, Colin Corstorphine, Mike Eggleston, Michael Laurin, Jeff Helmold

Quorum met.

Call to Order 6:10pm **Motion by Shandy to approve January minutes, second by Zach. Motion passes.**

Skypark Field Improvements/Donation Request

David discussed Skypark effort to improve fields. SV City recently spent \$41,000 on field treatment. David recounts meeting from several months ago regarding underlying problems of irrigation system and that any treatment is likely not to be successful due to irrigation problems. It has been determined that a 4" water line upgrade will resolve the problem and Parks and Rec is requesting a \$10,000 donation to cover the costs. Jeff H and David agree based on what was presented by the Parks and Rec, this is likely a solution. **Motion by Zach , to approve \$10,000 to install 4" water line to improve water pressure / irrigation problems at Skypark, second by Shandy. Motion passes.**

Worker's Compensation

Referees will not be covered by Club worker's compensation policy because they are covered by USSF insurance and will receive 1099s as independent contractors. Susie provided the Certificate of Insurance for referees. All paid workers will be employees. Confirm that Susie can be both a 1099 for working as a referee and W-2 employee for assigning games..

Payroll was approx. \$55,000 not including referees. Club must pay taxes at approximately which will increase payroll by 16 % that will increase labor costs.

Employee (withheld)	Employer Taxes (approx 16%)
<ul style="list-style-type: none">• Federal and state income tax• 6.2 percent Social Security tax;• Medicare• Employment Training Tax• SDI	<ul style="list-style-type: none">• 6.2 percent Social Security tax;• Medicare• Federal Unemployment (FUTA)• SUTA

Discussion on increased payroll budget and possibly raising fees to offset. Discussion on not raising fees until we review P&L. Decision to keep comp fees at \$205, maybe raise fees for rec if needed and comp in 2019. David reviewed fee schedule from 2017. **Motion by Kim to sets fees for field striping and general field maintenance to \$25, seconded by Susie. Motion passes.**

2018 Fee Schedule:

- \$16.50/hour - U6 Field Marshal
- \$60.00/hour - U6 On-Field Coordinator
- \$2160/annual - 4v4 Trainer
- \$25.00/hour - General Maintenance
- \$25.00/hour - Painting lines
- \$3000/annual - 4v4 Coordinator
- \$16.50/hour - 4v4 Field Marshal
- \$16.50/hour - Tryouts - check in table
- \$25.00/hour - Tryouts - field workers
- \$20,000/annual - Registrar
- \$2,000/annual - Referee Coordinator

Advanced Team Coord (Kim) – Working on filling tryout schedule. Needs additional rating slots filled due to last minute cancellation. Daryl to bring equipment, balls and pinnies. Kim to bring first aid kit. Heather to bring clip board and registration materials.

Notification Timeline:

- Initial offers to players by Wed, March 7 by 8pm
- First round of offers: Players have until Friday March 9 by 8pm to accept/not accept offers
- Other offers: Player are given 48 hours to accept or reject an offer
- All players that attended a tryout must be notified by Saturday March 10 of their status (offer no offers, still working through offers)
- Email To players: Please contact registrar if you haven't heard from a coach by March 14.

Discussion on Grassroots Coaching Pathway initiative. Mix of online and field segment. Courses are currently not available. DII has not confirmed if they are following the new coaching pathway. Will need to wait for confirmation.

Roster Sizes and Playups

- Max of 3 play-ups on U13-U9. No limit on U14 - U19
- 7v7 9-12 players
- 9v9 11-14 players
- 11v11 13-18 players

Paying Raters/Helpers

Onboarding through Paychex. Send emails of employees to Paychex who will email forms to complete and direct deposit instructions. Clarification on I-9 form. Bonnie to follow up.

Uniforms

Current comp uniform retiring. Will need to pick a new uniform, this is an opportunity to redo the Club logo if there is interest. Will need to wait another 3 years before next opportunity. Agreed to keep the logo the same.

Sponsorship (Zach) – Jennifer and Zach to ensure links to those sponsors who donated \$500 are on website.

Fundraising (Shandy) – setup that tickets are not purchased ahead of time, and Club does not pay upfront. Shandy has dates. March 3 opening day 20 tickets for free if we can fill the seats. Earthquakes President's dinner promo coming up in March and includes game tickets. David to send info out to board.

Public Relations (Genevieve) – Put banner and signs up to promote banners.

Registrar (Heather) – One financial aid request for 4v4, \$50 contribution by family, **Motion by Susie to approve one financial aid request, family contribution was \$55, second Shandy. Motion passes.**

4v4 (David) – Uniforms colored t-shirt, balls to coaches for use than giveaway. Heather working for field marshals. Will set dates when fields are confirmed and

Equipment (Daryl) – Will get pinnies with numbers on front. Will go to shed.

Secretary (Laura) – Will add Jennifer as network solutions account admin.

Website (Jennifer) – nothing to report.

Ref (Susie) – Ref classes are confirmed.

Treasurer (Bonnie) - Needs to work with Colin to get check signing ability with Bank. Will follow up with Paychex regarding I9 forms and Club responsibility. Discussion on getting P&L.

Adjourn 7:34